

QUALITY, HEALTH AND SAFETY AT WORK POLICY

WELDEX, a company that provides Welding and Assembly of Steel Structures services, in its constant concern to ensure the implementation and continuous improvement of the Quality, Health and Safety at Work Management System, defines the following as its main objectives and strategic lines of action:

- Perform the service with quality in order to ensure customer satisfaction, responding to their needs and expectations, ensuring compliance with ISO 9001 and ISO 45001 standards and applicable legislation;
- Maintain adequate and updated technical and human resources, infrastructures and environment for the operationalization of processes that enable an effective and efficient response to the needs and expectations of customers;
- Promote a responsible behavioural culture regarding Health and Safety at Work, preventing occupational injuries and diseases, providing safe and healthy workplaces;
- Affirm commitment to meeting legal and other requirements applicable to the organization;
- Assume the commitment to eliminate hazards and reduce risks to Health and Safety at Work;
- Encourage the consultation and active participation of all employees on Occupational Health and Safety, in order to be involved in the development and improvement of working conditions, being an integral part of productive solutions, with the aim of reducing accidents and incidents;
- Ensure training and information, aiming at the improvement and continuous development of the skills of all employees;
- Promote the awareness of all employees for Quality so that, in their activity, they meet the requirements of customers and the Occupational Health and Safety of all stakeholders is guaranteed;
- Regularly analyze the performance of its processes, through the monitoring of the defined objectives and evaluation of the impact on customers, namely regarding their satisfaction, in order to trigger actions with a view to the commitment to the continuous improvement of the performance of the services provided and the effectiveness and efficiency of the QMS;

WELDEX's Management assumes the commitment and responsibility to enforce the requirements of the ISO 9001 and ISO 45001 standards and use them as a factor to promote Quality, Health and Safety at Work.

Management Approved

28/10/2025